



emotional trauma & therapy specialists
clearsupport.net | Reg charity no. 1165574

Job Description

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| Role Title | Clinical Psychologist – Children and Young People’s Trauma Recovery Service Lead |
| Salary | £48 - £54,500 according to experience (FTE) |
| Term | Permanent |
| Hours | Full (37.5 hours/week) or part-time considered. Days and hours flexible |
| Location | Truro. The role is predominantly office-based |
| Post reports to | CEO |
| Other Considerations | <ul style="list-style-type: none">• Probation period of 6 months, with interim review after 3 months• 28 days leave including bank holidays (pro-rata) In addition, 2-week closure at Christmas and 1 week at Easter.• CLEAR is committed to workforce wellbeing and supporting Continued Professional Development• Successful applicants will be required to have an Enhanced DBS check. |

Job Role and Purpose

You will lead CLEAR’s Children and Young People’s Trauma Recovery Service to deliver support for Children and Young People that is effective, safe and delivered to the highest professional standards. You will support service innovation and development and be the named clinical lead for CLEAR’s BACP accreditation, holding clinical responsibility for the charity as whole.

You will be responsible for the work, operational processes, support and compliance of a team of qualified and experienced sessional therapists and line manage 1 part-time employed therapist.

As part of the senior leadership team, you will support the strategic development of the charity and represent CLEAR in relevant strategic and operational partnerships and collaborations. You will have excellent working knowledge of systems of support and Safeguarding arrangements in Cornwall.

You will report to the CEO and be supported by a Referrals Manager and Referrals/Office Administrator and work collaboratively with the Clinical Leads for CLEARs Adult Service and Emotional Wellbeing Service.

Key attributes

You will be a competent, collaborative and trauma-informed leader, a champion of children's rights and have an in-depth understanding of trauma and its impact on children and young people.

You hold professional accreditation that meets BACP criteria for holding overall clinical responsibility or be working towards this.

You will be compassionate and resilient, mindful of your own self-care and that of your colleagues. You will be organised, able to balance competing demands and a good communicator to a wide range of audiences.

Key Responsibilities

- Develop and deliver the annual Service Delivery Plan for the CYP trauma-recovery service, feeding into the strategic planning cycle of the charity and ensuring services are delivered to budget.
- Ensuring the voice and needs of children and young people are foremost in service development
- Oversight and management of clinical work and processes, building effective teams and working relationships internally and externally, ensuring the children's service is delivered in line with the BACP Ethical Framework and trauma-informed principles.
- Initial assessments of referrals into the Oak sexual abuse and sexual violence service. Review of referrals into other CYP trauma recovery work
- Ensuring the highest standards of clinical practice are maintained in line with BACP, HCPC, UKCP and other relevant professional frameworks
- Line management of one employed therapist, including regular 1-2-1s
- Support and management for sessional self-employed therapists, including compliance and bi-annual contract reviews
- Supporting the Continuous Professional Development of therapists, linking this to operational need and opportunities to develop CLEARs services
- Ensuring compliance with CLEAR policy, procedure and process and high standards of clinical governance within the CLEAR database.
- Ensuring SARs and police requests and court orders for session notes, are responded to in a timely manner, in line with CLEAR policy.
- Implementation and development of CLEAR's clinical evaluation measures

- Ensure reporting to funders is provided in line with the requirements of contracts and grant agreements.
- Oversee Safeguarding for the service, assess risk for clients and therapists, and ensure that relevant policies, training and feedback/protocol is documented. Act as Safeguarding Officer on a rota basis
- Attend appropriate internal and external meetings to build and maintain excellent partnerships and systems approaches.

General Duties

- To foster excellent effective communications throughout the service both internally and externally.
- To be responsible for own continuing self-development, undertaking training as appropriate.
- Participate in recruitment and induction of new staff as appropriate.
- To undertake any other tasks deemed necessary so that the service is effective and well managed

Person Specification: Skills, Knowledge and Experience:

| Essential Skills, Knowledge and Experience | Desirable |
|--|--|
| <p>Clinical Psychologist</p> <p>Child and Adolescent Psychotherapist</p> <p>Post Graduate Qualification in counselling/therapy/psychology or other relevant field which includes a strong foundation in child development and attachment theory.</p> <p>Accreditation with relevant professional body or working towards accreditation</p> | <p>Qualification and experience of being a Child Clinical Supervisor</p> |
| <p>A minimum of 3 years of experience of working with children and young people affected by trauma, including sexual violence and domestic abuse</p> | <p>5 years of experience working with children. Research experience and relevant qualification</p> |
| <p>Excellent understanding of safeguarding children and vulnerable adults</p> | <p>Safeguarding qualification, experience as Safeguarding Lead</p> |
| <p>Experience of leading and developing a service or major project</p> | <p>Leadership and Management or Project Management Qualification</p> |
| <p>Experience of line management and building successful teams</p> | <p>Experience of working across systems and building external partnerships</p> |
| <p>Good all round IT skills and use of Microsoft 365 applications</p> | <p>Experience of working with bespoke databases</p> |

How to apply: Please email info@clearsupport.net for an application pack putting Clinical Psychologist Vacancy in the title of the email.

Closing date for applications: 30 June 2026.