

CLEAR

emotional trauma & therapy specialists
clearsupport.net | Reg charity no. 1165574

Job Description

Role Title	Sessional Trainer/Facilitator
Salary	£20/hour plus travel costs Rates are reviewed annually in September
Term	Sessional self-employed contract for services
Hours	Sessional as agreed
Location	7-8 Cathedral Lane, Truro / Locations across Cornwall / Online
Post reports to	Training & Professional Development Lead
Other Considerations	<ul style="list-style-type: none">• Other benefits include funded CPD and opportunities to gain new qualifications; supervision; workforce wellbeing activities• Probation period of 6 months, with interim review after 3 months• All successful applicants will be required to have an Enhanced DBS check• Ability to travel within Cornwall is needed

Job Role and Purpose

As a Sessional Trainer/Facilitator at CLEAR, you will support the Charity's vision, mission and objectives through delivering high-quality training that strengthens skills development in the workforce, develops a wider understanding of trauma, abuse and safeguarding, supports positive emotional wellbeing and contributes to sustainable systemic change.

You will deliver accredited, non-accredited and bespoke training to a wide range of audiences, from business to schools, from community groups to practitioners in the counselling professions. You will be excited to explore and understand the difference that your work makes for communities, workplaces, individuals and the people they support.

You will support CLEAR's drive for continuous improvement and excellence in delivery, contributing your professional knowledge, skills and lived experience to

improve and expand our training offer. In doing this, you will also be contributing to the CLEAR's wider delivery through income generation that can be reinvested in our therapeutic services.

We are looking for a person who has worked confidently with both adults and children in educational or training environments and who is motivated to develop their skills in line with CLEAR's mission and values. Delivery hours for this role are flexible based on need and will increase as our training services develop and grow.

Key Responsibilities

Delivery of Training:

You will work closely with the Training & Professional Development Lead, with an initial focus on delivering courses and workshops in areas including:

- Safeguarding Children and Vulnerable Adults
- Understanding Trauma
- Positive Emotional Wellbeing & Resilience
- CLEAR Bespoke courses

You will:

- Work collaboratively with colleagues and trainees to deliver effective and engaging learning experiences
- Prepare and manage training resources for each course
- Support the evaluation and continuous improvement of training delivered
- Carry out course-related administration and record keeping

Development of Training

You will contribute to the growth and evolution of CLEAR's training offer by:

- Supporting the development of new training programmes that respond to identified need and gaps
- Supporting or leading the creation of written, digital, and virtual learning resources

Professional and Personal Development

CLEAR is committed to the wellbeing and continued professional development of all team members.

You will be committed to:

- Undertake relevant "train the trainer" and specialist training to support high-quality delivery
- Actively engage in your own Continuous Professional Development (CPD)
- Take advantage of learning, development and wellbeing opportunities provided through CLEAR

General Duties:

- Undertake additional tasks where required to ensure the training service runs effectively and is well managed
- Work in line with CLEAR's policies, procedures, and values

- Carry out other reasonable duties as required

This role may be reviewed and amended by agreement to reflect the evolving needs of service users, the organisation, and funding.

Person Specification: Skills, Knowledge and Experience:

Essential	Desirable
A minimum Level 3 training/teaching qualification.	Counselling Skills L2 or other counselling qualification
3 years prior experience of delivery of training, workforce development or schools/early years courses	Knowledge and understanding of working in a charity
Experience of delivering training in the context of mental health and/or emotional wellbeing	A solid understanding of mental health, trauma, abuse and their impacts
Excellent oral and written communication skills. Proven ability to communicate to a variety of audiences in a clear, confident and inspiring way	Experience of evaluating the quality and impact of training
Experience of delivering training online through Microsoft Teams and Zoom	Experience of undertaking assessments/reviewing and marking work
Excellent planning, organisation and prioritisation skills, with ability to consistently meet deadlines	Leadership, management or administration qualification
Experience of working effectively alone or with another trainer(s)	Experience of collaborating to develop new training products
Excellent IT skills including the full Microsoft Office Suite. Knowledge of connectivity between devices, including display and sound settings.	Experience of using a range of systems for both administration and delivery of training

How to apply: Please contact Rachel Jones for an application pack rachel.jones@clearsupport.net putting CLEAR Trainer Job Application in the subject header.

Closing date for applications: This is an open opportunity