

Job Description and Person Specification

Role/Title	CLEAR Clinical Supervisor (Adults and/or Children and Young People Service)
Terms	Sessional self-employed
Pay	£50 per supervisory hour
Hours	Minimum 3.5 hours a month
Reports to	Head of Counselling
Location	Online (occasional attendance to CLEAR Truro offices)

Purpose:

To support safe and timely therapy and counselling of a high-standard, delivered in line with CLEAR policy and procedure; contributing to the delivery of CLEARs charitable objectives

Key Tasks:

- To provide group supervision to CLEAR counsellors (a group of 4 maximum) on a regular monthly basis
- To attend monthly Supervisors Meetings (90 minutes online) to contribute to learning and continuous improvement
- To familiarise and operate within CLEARs policies, procedures, vision and values

Skills, Knowledge and Experience

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • Minimum Level 5 Counselling Training • Child-specific counselling and therapy training for those applying for Child and Young People Clinical Supervisor • Post graduate or Level 6 training in Clinical Supervision or equivalent • Up-to-date Level 3 Safeguarding Qualification 	<ul style="list-style-type: none"> • Up to date training/CPD in Supervision
Experience	<ul style="list-style-type: none"> • Post training experience of working with trauma presentations across the age ranges • Experience of working in different therapeutic settings • Experience of providing Group Supervision 	<ul style="list-style-type: none"> • Experience supervising counsellors/therapists providing trauma informed counselling/therapies across the ages • Experience of working in the voluntary sector • Experience of working within organisations that may be impacted by trauma

7-8 Cathedral Lane, Truro TR1 2QS



www.clearsupport.net



info@clearsupport.net



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CLEAR

Emotional Trauma & Therapy Specialists

Knowledge	<ul style="list-style-type: none">• Knowledge of the impact of sexual abuse across age ranges• Knowledge of the effects of trauma on clients and staff members• Knowledge and understanding of pre-trial therapy• Knowledge and understanding of safeguarding legislation across age ranges	<ul style="list-style-type: none">• Knowledge of best practice in working with difference and diversity• Knowledge of mental health provision available throughout Cornwall across the ages
Skills/Abilities	<ul style="list-style-type: none">• Self-directed and autonomous practitioner with ability to work effectively in a team• Good level of IT skills• Excellent communication skills• Planning and organisation skills, working to deadlines and ability to remain calm under pressure• Ability to manage own emotions• Skills to manage dynamics that may play out in group supervision• A pro-active, solution-focused approach	<ul style="list-style-type: none">• Ability to work with trauma informed principals• Consideration about the wellbeing for wider team• Able to be compassionate and maintain boundaries

An Enhanced DBS check will be required for this role.

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REGISTERED CHARITY NO. 1165574