**JOB DESCRIPTION**

**SESSIONAL Children and Young People THERAPIST**

CLEAR is commited to providing effective evidence-based therapies for children, young people and their families/carers to help repair, resolve, and overcome the impact of emotional trauma. We are commited to ongoing professional development, meeting the professional standards of a BACP accredited children’s service and having Children and Young People’s voices and needs at the core of our service development.

**MAIN PURPOSE AND SCOPE OF THE JOB**

• To undertake individual counselling / therapy and group therapeutic support work with children and young people who have experienced emotional trauma. This may often be in the context of an abusive relationship, where there has been the experiences of sexual, physical, emotion and psychological abuse.

• To enable children and young people to flourish and experience trauma recovery within a therapeutic setting.

• Provide a safe, confidential Child and Young person centred and led therapeutic setting with appropriate trauma-informed models of therapy.

**POSITION IN ORGANISATION**

Reports To: CLEAR Children’s and Young People Clinical Lead

**DUTIES AND KEY RESPONSIBILITIES**

1. Supporting Children and Young People and their parents/families/carers

* To organise and prepare venues for face-to-face work or access to online/remote work.
* Assist in the development of service user forums and encourage

the involvement of Children and Young people.

* To ensure therapeutic and creative resources are available for clients.

1. Supporting CLEAR as an organisation

* To report as required to the Clinical Lead, CEO, Trustees

and Management Committee of work in progress and all

matters of relevance.

* To adhere to the policies and procedures of the counselling and psychotherapy service in line with the BACP ethical framework and NHS

guidelines, to optimise client confidentiality and the safety of

clients and therapists/counsellors, including risk assessment guidelines for

suicidal or aggressive clients.

* To provide assessments, appropriate advocacy and reports relating to clients with support as necessary from the Clincial Lead.

3. Administration/ Finance

* To assist with and to actively contribute to the Charity’s

record keeping, monitoring and clinical information including evaluation of therapy services.

* To provide monthly sessional reports and data as required.
* Present invoices accurately and in good time for processing

4. Personnel

* To offer guidance and support to co-workers / volunteers.
* To ensure that good standards are maintained for the protection

of Children and Young People and the charitys assets, with

attention to legal requirements, and Health and Safety at Work.

* To maintain professional registrations and insurance indemnity to ensure safe practice.

5. Representing the organisation

* To engage in communication and foster good relations with

individuals, groups and external agencies that need to be

informed of or involved in the delivery of CLEAR work.

* To attend events and meetings organised by external agencies

as requested by the CEO or Clinical Lead.

* To promote good practice of work of the charity to other

agencies, and individuals

6. Continued Professional Development

* To demonstrate ongoing commitment to Child protection and safeguarding training

To demonstrate commitment to Child protection ‘Every Child Matters” through its equal opportunities and diversity policies/ procedures.

* To foster effective communication, organisational, and IT skills all levels both in the organisation and outside.
* To be responsible for own continuing professional development,

and undertaking training as appropriate to met the therapeutic needs of the children and young people CLEAR is working with.

***Optional and looked-for***

In-line with current strategic planning, CLEAR therapists are being asked to

enhance the therapeutic offer by developing and providing a systemic therapy for parent-child, sibling groups and/or a family groups to build emotional well-being and co-create a shared narrative of repair, recovery and resilience in their relationships.

This job description may be reviewed and amended, by agreement, subject

to the needs of service users, the organisation and funding.