

Children Linked and Experiencing Abusive Relationships



Registered Charity No. 1128689

PERSON SPECIFICATION

SESSIONAL CLEAR Therapist / Counsellor

Attributes	Essential	Desirable	How Identified	Comments	Scores 1-5
<p>SKILLS AND ABILITIES</p>	<ul style="list-style-type: none"> • Team Player and self motivated • Verbal and written communication skills. • Offer a range of models of therapy. • Ability to prioritise workload and manage time effectively. • To work in partnership with other agency workers. • Word processing skills for report writing, invoicing. • To attend in house monthly supervision, team meetings and self-monitor. • Work within a CYP centered framework and offer safe confidential space. • Demonstrate on going professional development. • To have excellent understanding of safeguarding procedures. • Creative ways of working with Children and Young People. • Plan and maintain deadlines with paper work. 	<ul style="list-style-type: none"> • Word processing skills. • Additional training courses. • Training courses 	<p>Application form</p> <p>Copies of certificates</p>		

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<p>EXPERIENCE</p>	<ul style="list-style-type: none"> • To hold a recognised accredited qualification either at degree or diploma level in any particular therapeutic modality. • To be registered with the BACP, UKCP, HCPC. • Working towards full accreditation. • Qualified in Child and adolescent therapy either degree, dip/cert. • 3 – 5 years working with CYP. • Up to date safeguarding training. 	<ul style="list-style-type: none"> • 1 -2 years working with Children and Young people in a similar setting. 	<p>Application form</p> <p>Copies of certificates</p> <p>Case studies at interview</p>		
<p>KNOWLEDGE</p>	<ul style="list-style-type: none"> • Understanding issues surrounding abuse of children and young people and the effects on Children and Young People. • Clear knowledge of safeguarding issues around Children and Young People. • Understanding of the HCPC or BACP ethical guidelines for therapy and counseling and supervision. • Other statutory , voluntary organisations for sign posting. • Understanding of Diversity and Equality. • Child developmental stages. 	<ul style="list-style-type: none"> • Aware of recent publications and effective ways of working with abuse. 	<p>Questions in interview</p>		

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<p>PERSONAL ATTRIBUTES AND OTHER REQUIREMENTS</p>	<ul style="list-style-type: none"> • Enthusiastic and committed to working against abuse that affects Children and Young People. • No record of criminal conviction or other record of activity in relevant areas or having been proscribed by other relevant organisations. • A commitment to human rights and equal opportunities. • Able to be flexible with working hours to meet clients needs. • Empathic approach, with a good sense of humour. • Foster good relations with external organisations. • To participate in charity events when possible 	<ul style="list-style-type: none"> • Empathic, approachable, with a good sense of humor. • Able to work flexible hours as required. 	<p>Observation and feedback from CYP activity</p>		
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